



JOB DESCRIPTION

POST TITLE: Canoeing Ireland Talent Development Coach (Canoe Sprint)

REPORTS TO: Performance Director

REMUNERATION: Expensed

LOCATION: Regional (some travel required)

Key Relationships: Performance Director, CEO, Technical Committee, Club Committees and Club Development Officers/coaches

SCOPE

The Talent Development Coach for Canoe Sprint will implement and oversee Canoeing Ireland's National Talent Development Plan as outlined in Canoeing Ireland's HP Strategy; *Pathway to Performance – Paris 2024 and Beyond*.

The Talent Development Coach will provide a high level of effective leadership and coaching. They will contribute to the day to day development of athletes and coaches at club and national level. All activity should contribute to Canoeing Ireland's Talent objectives, outcomes and measures as stated in our HP strategic document.

KEY ACCOUNTABILITIES

- 1) Uphold, advocate and comply with Canoeing Ireland's values and behaviours.
- 2) Provide effective and professional coaching service to athletes and club development coaches.



- 3) Oversee Talent Development activity to ensure development athletes and coaches receive the highest quality experience.
- 4) Support the HP Director and work to achieve agreed performance goals and targets.
- 5) Proactively manage and develop all aspects of the Talent Development Programme and report regularly to the Canoeing Ireland Performance Director.

KEY RESPONSIBILITIES and DELIVERABLES

- 1) Uphold the vision and mission of Canoeing Ireland High Performance.
- 2) Be the first point of contact for Canoeing Ireland Talent Pathway coaching enquiries and correspondence, ensuring they are dealt with efficiently, effectively and appropriately.
- 3) Collaborate with club development officers to ensure high-quality training and competition opportunities are available throughout the Talent Development pathway.
- 4) Establish performance benchmarks and relevant testing protocols for Canoeing Ireland development athletes to ensure they are prepared for future competitive canoe sprint environments.
- 5) Prepare accurate reports on Canoeing Ireland development athletes' performances against benchmarks when required.
- 6) Maintain accurate Talent Pathway athlete performance records and liaise with club coaches, personal coaches and parents where required.
- 7) Provide support for club development officers and coaches as required.
- 8) Ensure that 'Safe Practices' are maintained at all-times in line with Canoeing Ireland Safeguarding policies.

REQUIRED QUALIFICATIONS & SKILLS

- 1) Be in good standing with and have a current membership of Canoeing Ireland
- 2) Relevant Canoeing Ireland/Sport Ireland Coaching L2 Coaching Qualification
- 3) Be Garda Vetted and have a current Safeguarding Certificate
- 4) Current First Aid Certificate



- 5) Current & Valid Driving Licence
- 6) Proven record of delivering Canoe Sprint coaching to a high standard.
- 7) Must have worked in a performance environment with a proven record of effectively developing Junior athletes to compete at an international level.
- 8) IT literate and competent in the use of Microsoft Office Applications.
- 9) Demonstrate a high level of planning and communication skills and be able to plan events and work in cohesively with athletes, parents and club coaches in a talent development environment.
- 10) Demonstrate highly effective communication skills that meet the athlete's, parents and club coach needs.

Process

Closing date for applications will be Friday 7th February at 5pm. Please send your application including CV and cover letter to performance@canoe.ie All applications will be treated with the utmost confidentiality. Appointments will be made subject to satisfactory Garda Vetting & Reference Checking Procedures Canoeing Ireland is an Equal Opportunity Employer.