



Board of Management Report

Fourth Quarter 2019

Rule 15: Board Operations; Section 9

1. Meeting Dates

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|--------------------------------|---------------------|
| 23 th October 2019 | Executive Meeting |
| 02 nd December 2019 | Board of Management |

2. Board

Eoin Brereton was co-opted to the Board as the second Independent Director. The Board conducted an employment review with the CEO and approved the completion of her probationary period. The Board acknowledged and thanked the CEO for all her good work during this time.

3. Correspondence

All correspondence received during the period was reported and addressed at the respective Board of Management meeting.

4. Management

The CEO presented her report to the Board at each meeting which included finances, resourcing, high performance, specific projects and other operational matters.

The Performance Director presented the High Performance strategy to the Board which gave a comprehensive overview into the proposed strategy for professionalising the performance structures and systems for athletes, coaches and support staff and the resources required to deliver the plan. The strategy has been submitted to Sport Ireland for review.

5. Finance

An updated financial overview was presented at each meeting by the Honorary Treasurer in relation to operating costs, budget, cash-flow and monetary commitments. No financial concerns arose in the period with Q4 and annual expenditure in line with projections.

6. Governance

Canoeing Ireland has signed up to the Governance Code and expects to be fully compliant by Q3 2020. Significant work has already been completed in this area and will continue throughout the year.

The Board continues the review and updating of individual policies and implementation of a risk register in line with the 'The code of good practice for good governance of community, voluntary and charitable organisations in Ireland'. This is part of an ongoing process to collate policies into a common policy document and structure.

7. Legal

There were no legal issues which arose during the period.

8. Strategy

The application and implementation of the 2017-2020 Strategic Plan is continually reviewed by the Board in relation to objectives, targets and resource capacity.

9. Disciplines

The Board held its quarterly group meeting with the Disciplines on 5th December 2019. It was agreed with the Disciplines that a Code of conduct is to be signed by all athletes, managers and team staff. The TDU AGM was held on the 09th November 2019 which saw the election of a new committee.

Report Ends



Brian Ogilvie

President

Board of Management: Brian Ogilvie (President), Luke Logan (Honorary Secretary), Aisling Conlan (Honorary Treasurer), Leigh Blackmore (Executive Member), Lynda Byron (Executive Member), Jon Murray (Dublin Representative), Brendan Quinn (Independent Director), Eoin Brereton (Independent Director) [Co-opted 02.12.19].