



Board of Management Report

Second Quarter 2020

Rule 15: Board Operations; Section 9

1. Meeting Dates

| | |
|-----------------------------|---------------------|
| 20 th April 2020 | Board of Management |
| 25 th May 2020 | Board of Management |
| 22 nd June 2020 | Board of Management |

2. Board

In accordance with Article 17 of the Irish Canoe Union's Constitution, notice was given that the Annual General Meeting of the Company will be held at 7pm on Thursday 13th August 2020 via online meeting.

3. Correspondence

All correspondence received during the period was reported and addressed at the respective Board of Management meeting.

4. Management

The CEO presented her report to the Board at each meeting which included finances, resourcing, high performance, specific projects and other operational matters. The Board continues to review and implement new initiatives to support and facilitate club development.

Canoeing Ireland's return to Paddle protocol which is in line with HSE guidelines was published following stakeholder consultation.

A provider's agreement as part of the Instructor Registration pilot initiative has been published.

After extensive liaison with the Irish paddlesport community, the Canoeing Ireland Award scheme review was published as an infographic identifying 13 recommendations. A full report will be issued in Q3 2020. The report highlights an opportunity to develop the award scheme further into a robust pathway which provides flexibility on paddler progression.

The Board agreed that the Events & Development Manager should accept an invite to join the International Canoe Federation Freestyle committee.

5. Finance

An updated financial overview was presented at each meeting in relation to operating costs, budget, cash-flow and monetary commitments. No financial concerns arose in the period with Q2 expenditure in line with projections. Income & Expenditure is reviewed to forecast any future financial variance and impact as a result of Covid-19. Finalised accounts were submitted to the Company's Registration Office.

6. Governance

The Board continues the review and updating of individual policies and implementation of a risk register in line with the 'The code of good practice for good governance of community, voluntary and charitable organisations in Ireland'. This is part of an ongoing process to collate policies into a common policy document and structure. An Audit & Risk committee has been established and a Risk Appetite statement implemented.

7. Legal

There were no legal issues which arose during the period.

8. Strategy

The application and implementation of the 2017-2020 Strategic Plan is continually reviewed by the Board in relation to objectives, targets and resource capacity.

Following the commencement earlier this year with the establishment of a steering group, agreement on approach and internal analysis for the 2021 – 2023 Strategic Plan, a consultation phase which focused on information gathering, inclusive dialogue and review with our members, clubs, disciplines and other parties is close to completion. There has been a strong contribution to this process which will define Canoeing Ireland's vision, values and culture. The outcome of this phase has established key strategic priorities that will provide succinct and clear direction with a unity of purpose for our members.

9. Disciplines

Interviews were conducted for the position of slalom development coach. Hannah Craig was appointed to the role.

Report ends.



Brian Ogilvie, President

Board of Management: Brian Ogilvie (President), Luke Logan (Honorary Secretary), Aisling Conlan (Honorary Treasurer), Leigh Blackmore (Executive Member), Lynda Byron (Executive Member), Jon Murray (Dublin Representative), Brendan Quinn (Independent Director), Eoin Brereton (Independent Director).